Annexure-1

COMPLIANCES AND DISCLOSURES



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Mazumdar Sikder and Associates Cost & Management Accountants

105/A (3rd Floor), Kakrail, Dhaka - 1000, Phone: 02-8300376, Fax: 02-8300375



Annexure-2

STATUS REPORT ON COMPLIANCE WITH THE CONDITIONS IMPOSED BY BSEC

Status of compliance with the conditions imposed by the Commission's Notification No BSEC / CMRRCD / 2006-158 / Admin / 44 dated 07 August 2012 issued under section 2CC of the Securities and Exchange Ordinance, 1969:

Condition No.	Title	Compliand	e Status		
		Not		Remark	
		Complied	Complied	(If any)	
1.	Board of Directors:				
1.1	Board's Size: The number of the board members shall not be less than 5 (Five) and more than 20 (Twenty)	ſ			
1.2	Independent Directors:				
1.2(i)	One fifth (1/5) of the total number of directors	Г			
1.2(ii) a)	Does not hold any share or holds less than 1% shares of the total paid-up shares.	Г			
1.2(ii) b)	Not connected with any Sponsor/ Director/ Shareholder who hold 1% or more shares of the total paid-up shares on the basis of family relationship				
1.2(ii) c)	Does not have any other relationship, whether pecuniary or otherwise, with the company or its subsidiary / associated companies.				
1.2(ii) d)	Not a member, director of officer of any stock exchange.	ſ			
1.2(ii) e)	Not a shareholder, director or office of any member of stock exchange or an intermediary of the capital market.	ſ			
1.2(ii) f)	Not a partner or an executive or was not a partner or an execu- tive during the preceding 3(three) years Of any statutory audit firm.	ſ			
1.2(ii) g)	Not be an independent director in more than 3 (three) listed companies.	ſ			
1.2(ii) h)	Not been convicted by a court of competent jurisdiction as a defaulter in payment of any loan to a bank or a NBFI.	ſ			
1.2(ii) i)	Been Not convicted for a criminal offence involving moral turpitude.	ſ			
1.2(iii)	Nominated b the board of directors and approved by the shareholders in the AGM.	ſ			
1.2(iv)	Not remain vacant for more than 90 (ninety) days.	ſ			
1.2(v)	Board shall lay down a code of conduct of all Board members and annual compliance of the code to be Recorded.	ſ			
1.2(vi)	Tenure of office of an independent director shall be for a period of 3 (three) years, which may be extended for 1 (one) term only.	ſ			
1.3	Qualification of Independent Director (ID):				
1.3(i)	Knowledge of Independent Directors.	ſ			
1.3(ii)	Background of Independent Directors.	ſ			
1.3(iii)	Special cases for qualifications.	r		N/A	
1.4	Individual chairman of the Board and CEO.	J			
1.5	The Directors' Report to Shareholders:				
1.5(i)	Industry outlook and possible future developments in the indus- try.	ſ			
1.5(ii)	Segment-wise or product-wise performance.	J			
1.5(iii) 1.5(iv)	Risks and concerns. Discussion on Cost of Goods sold, Gross Profit Margin and Net	J J			
1.5(.)	Profit Margin.	F			
1.5(v)	Discussion on continuity of any Extra-ordinary gain or loss.	Ţ			
1.5(vi)	Basis for related party transactions.	Г			

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3.2(ii)	Chairman of the audit committee shall remain present in the AGM.	ſ	
3.2(i)	Board of Director shall select the Chairman.	J	
3.2	Chairman of the Audit Committee:		
3.2(vi)	Quorum of the Audit Committee.	, <u>, , , , , , , , , , , , , , , , , , </u>	
3.1(v)	Secretary of the Audit Committee.	5	
3.1(iv)	Vacancy in Audit Committee making the number lower than 3 to be filled up immediately and within one month		N/A
3.1(iii)	Qualification of Audit committee members.	ſ	
3.1(ii)	Appointment of members of the Audit Committee.	ſ	
3.1(i)	At least 3 (three) members.	<i>Γ</i>	
3.1	Constitution of the Audit Committee:		
3.(iii)	Responsibility of the Audit Committee.	Γ	
3(ii)	Assistance of the Audit Committee to Board of Directors.	Γ	
3. 3(i)	Constitution of Audit Committee		
2.2	Attendance of CFO and CS at the meeting of the Board of Director. Audit Committee:	5	
2.1	Appointment of CFO, HIA and CS and defining their responsibili- ties.	ſ	
2.	CFO, Head of Internal Audit (HIA) and CS:		
1.5(xxii)c)	Holding of directorship and membership of committees of the board other than this company.	Л	
1.5(xxii)b)	Expertise in specific functional areas.	ſ	
1.5(xxii)a)	Resume of the director	J	
I.5(xxii)	Appointment/re-appointment of director:		
I.5(xxi)d)	10% or more voting interest.	1	
I.5(xxi)c)	Executives.	J	
1.5(xxi)b)	Directors, CEO, CS, CFO, HIA and their spouses and minor children.	1	
l.5(xxi)a)	Parent\Subsidiary/Associated Companies and other related parties.	Г	
I.5(xxi)	Pattern of shareholding:	i	<u>i</u>
1.5(xx)	Number of board meeting held during the year and attendance.	ſ	
1.5(xix)	Reasons for not declared dividend.		N/A
1.5(xviii)	Key operating and financial data of at least preceding 5 (five) year.	Г	
1.5(xvii)	Significant deviations from the last year's.	Ţ	
1.5(xvi)	Ability to continue as a going concern.	Ţ	
1.5(xv)	statements. Soundness of internal control system.	ſ	
1.5(xiv)	Followed IAS, BAS, IFRS and BFRS in preparation of financial	ſ	
1.5(xiii)	Adoption of appropriate accounting policies and estimates.	Л	
1.5(xiii)	Maintenance of proper books of accounts.	Л	
I.5(xi)	Fairness of financial Statement.	ſ	
I.5(x)	Remuneration to directors including independent directors.	Ţ	
l.5(ix)	Explanation of the financial results deteriorate after the company goes for IPO, RPO, Rights Offer, and Direct Listing	ſ	
.5(viii)	Explanation of the financial results deteriorate after the company goes for IPO, RPO, Rights Offer, and Direct Listing		N/A
	through any others.		

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3.3	Role of Audit committee.			
3.3(i)	Oversee the financial reporting process.	ſ		
3.3(ii)	Monitor choice of accounting policies and principles.	ſ		
3.3(iii)	Monitor Internal Control Risk management process.	Ţ		
3.3(iv)	Oversee hiring and performance of external auditors.	ſ		
3.3(v)	Review the annul financial statements before submission to the board for approval	ſ		
3.3(vi)	Review along with the management, the quarterly and half yearly financial statements before submission to the board for approval	ſ		
3.3(vii)	Review the adequacy of internal audit function.	ſ		
3.3(viii)	Review statement of significant related party transactions. Review Management Letters/Letter of Internal Control weakness	J		
3.3(ix)	issued by statutory auditors.	Г		
3.3(x)	Disclosure about the uses/applications of funds raised by IPO/RPO/Right issue.	Ţ		
3.4	Reporting of the Audit Committee:			
3.4.1	Reporting to the Board of Directors.			
3.4.1(i)	Activities of Audit Committee.	ſ		
3.4.1(ii)	The Audit Committee shall immediately report to the Board of Direct	ors on the Fol	owing finding	s, if any
. ,			J	
3.4.1(ii)a	Conflicts of interests.			N/A
3.4.1(ii)b	Material defect in the internal control system.			N/A
3.4.1(ii)c	Infringement of laws, rules and regulations.			N/A
3.4.1(ii)d	Any other matter.			N/A
3.4.2	Reporting to the Authorities.			N/A
3.5	Reporting to the Shareholders and General Investors.	Г		
4	Engagement of External/Statutory Auditors:	i	i	
4(i)	Non-engagement in appraisal or valuation services or Fairness opinions.	Ţ		
4(ii)	Non-engagement in designing and implementing of financial Information Systems.	Ţ		
4(iii)	Non-engagement in Book-Keeping or accounting	ſ		
4(iv)	Non-engagement in Broker-Dealer services.	Ţ		
4(v)	Non-engagement in Actuarial services	Г		
4(vii)	Non-engagement in Internal Audit services.	Γ		
4(viii)	Non-engagement in services that the audit committee determines	J		
-+(VIII)	Non-engagement in services that the addit committee determines	J		
4(viii)	Possessing on share by any partner or employee of the external audit firm during the tenure of their audit assignment of that company	ſ		
4 (ix)	Audit/certification services on compliance of corporate governance as required under clause (i) of condition No. 7.	ſ		
5 5(i)	Subsidiary Company: Composition of the Board of Directors.	Ţ		
5(ii)	At least 1 (one) independent director to the subsidiary company.	Ţ		
5(iii)	Submission of Minutes to the holding company.	Г		
5(iv)	Review of Minutes by the holding company.	Γ		
5(v)	Review of Financial Statement by the holding company.	Ţ		
6	Duties of Chief Executive Officer and Chief Financial Officer:			
б(i)a	Reviewed the materially untrue of the financial statement.	ſ		
6(ii)b	Reviewed about compliance of the accounting standard.	Ţ		
6(ii)	Reviewed about fraudulent, illegal or violation of the Company's code of conduct.	Ţ		
7	Reporting and Compliance of Corporate Governance:			
7(i)	Obtain certificate about compliance of conditions of Corporate Governance Guidelines.	\int		

