COMPLIANCES AND DISCLOSURES FINANCIAL STATEMENTS DIRECTO RS' REPORTS AND FINANCIAL STATEMENTS OF SUBSIDIARY

# DIRECTORS PROFILE



Rezakul Haider Chairman

Mr. Rezakul Haider aged 64 is the Chairman of the Company, has joined the Board on November 2007.Born in an eminent Muslim family of Sandwip, Chottogram Mr. Haider has laid the foundation stone of many businesses in Ready Made Garments & Textiles, Apparel, Power Generation, Oil Refinery, LP Gas Bottling and Distribution, Cylinder Manufacturing and Logistics sector. Completing his graduation from the University of Chittagong Mr. Haider has started his business career in 1982. His craving for success and prolific business acumen has brought him accomplishment in almost every step he made. Establishments, he remains a significant part, currently generating employment for 16,000 talents across the country. From that capacity, he traveled to many countries of Europe and the Far East to invigorate his learning about the trade and business with deep industry insight. The blend of business verticals ranging from Textile Trading to Energy and Power sector enables him to gain the synergy of diversification.

Mr. Haider always believes in inclusive development of people and engages himself in several philanthropic works for the society. He is the Founder Chair of Shornadip Foundation a non-profit organization for developing and serving underprivileged people. Under the foundation, a 30-bed Hospital has already been constructed and ready to start operation soon and many other development works are also in the pipeline.

> Faridul Alam Managing Director

Faridul Alam (37) has recently assumed the position of Managing Director of the Company. He has been generously admired as one of the youngest entrepreneurs within the corporate arena of the Country. His legacy starts with engaging himself in the Ready-Made Garment and textile sector. He has played a key role in the overall operation and supply chain of the business. Mr. Alam adapted himself to the business culture very quickly and starts delivering results. He stepped into the private power generation business by becoming one of the sponsors of Shahjibazar Power Co. Ltd. (SPCL) in 2007.

He becomes one of the sponsors of Petromax Refinery Ltd (PRL) the lone privately owned condensate fractionation plant of the country at the time of its inception. He, in particular, was able to harvest a lot of technical issues of the petrochemical industry due to his commitment and enthusiasm to this sector. His area of service was especially included but not limited to the selection of the appropriate type of feedstock strictly in conformity with the highest yield and calibration of all refining equipment within the stream. He has played several standout roles by speculating the energy price movement within the international market and address the issue with the Ministry of Power, Energy & Mineral Resources (MPEMR) and related government entities for sustainable energy security.

Mr. Alam has come up with the idea of production and marketing of Liquefied Petroleum Gas (LPG) manufacturing and bottling plant in Bangladesh. Considering the depleting reserve of Natural Gas and rapid economic growth resulting in a shift of living standard and urbanization, LP-gas shall be the lone alternative as fuel for domestic use. Mr. Alam worked on the consumption pattern, distribution network, and other risk factors of the industry.

Mr. Alam is the elder son of Late Mr. Feroz Alam who was the founder Managing Director of Shahjibazar Power Co. Ltd. He has completed Higher Diploma and graduation in Business Management from Malaysia.





#### RPORATE OBJECTIVES, VALUES & STRUCTURE E MANAGEMENT & REPORTING

## SHAHJIBAZAR POWER COMPANY LIMITED





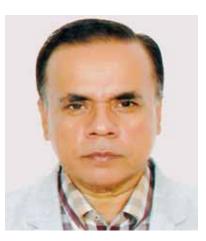
## Anis Salahuddin Ahmad Director

Anis Salahuddin Ahmad (56) is the Director of the company. Mr. Anis received his higher diploma from Italy and Jakarta and upon return briefly joined the hospitality industry. In 1986, Mr.Ahmad joined a garments buying house and in that capacity started traveling extensively to Europe and the Far East. This helped him gain substantial experience and insight of the trade. Mr. Anis forayed into the business arena in 1996 and joined Youth Group of Companies. Over the years Mr. Anis built a prolific business career by dint of his dynamic engagement in textile trading and other manufacturing businesses. He sits on the board of Australian International School and Islamic Finance and Investment Limited. Mr. Anis is a renowned philan-thropist and is associated with many social welfare organizations and activities. A strong sense of discipline and ethics are the guiding principles of Mr. Anis' business philosophy.

# A.K.M Badiul Alam

Director

Mr. A.K.M. Badiul Alam, aged 59, is the Director of the Company. He has received Master Degree in Management from the University of Dhaka. He started his career as a businessman after the completion of his education. Mr. Alam acquired vast experience in textile trading and other manufacturing business verticals through his business exposure. He owns a group of full vertical Ready Made Garment named as Amtranet Group with 17 years of legacy. Mr. Alam is associated with and donor of many schools, colleges and different social welfare organizations. He has traveled several Extensive business tours in many countries, including America, Japan, Korea, China, India, Germany, Spain, U.K, Australia, Italy, France, Austria, Saudi Arab, Hong Kong, Singapore, Canada, Taiwan, Holland and many other countries to enrich his knowledge and experience.





## Md. Shamsuzzaman

Director

Md. Shamsuzzaman, aged 59, is the Director of the Company. He has received his Bachelor of Textile Science & Technology &Post Graduate Diploma in Industrial Management (PGDIM). He started his career as a business man after his academic education. He was engaged in different types of local and international businessesrelated to textile chemicals and composite knit. He has been the owner of Micro Fibre Group consist of several manufacturing units producing knitwear apparels for the last around 18 years. Md. Shamsuzzaman acquired vast experience in textile, Chemicals trading and other manufacturing business through his 24 years of business career. He is also associated with and donor of many schools, colleges and different social welfare organizations. He traveled many countries of America, Europe and Asia to enrich his knowledge and experience in his career.



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## Mr. Akbor Haider

#### Director

Akbor Haider, aged 42 years, has joined as the Director of the Company. He is a business graduate and completed his MBA. He has started his career with engaging himself in Ready Made Garment and textile sector. He is the proud sponsor and member of the Board of Directors of Comfit Composite Knit Ltd (CCKL) a state of the art facility exporting around 40 Million Pcs of garments per year. With the progress of his service, he encompasses himself with every functional units i.e. production, commercial, finance, marketing and other related activities of the industry. His strong aspirations drives himself engaging in power generation, oil refinery and downstream market dynamics of energy products in Bangladesh. His role was very much instrumental to reach the brand PETROMAX as an LP Gas company across the country. He continuously travel many countries across the Globe to leverage on the long standing relations with Retail Giants and identify prospect for new business opportunity. Mr. Haider is very well known for his sportsmanship and passion for culture. He has been the host of several corporate football leagues in the corporate arena of Bangladesh. He currently holds office as the member of the Board of Directors of Shahjibazar Power Co. Ltd. and member of the Audit Committee.

## **Mr. Faisal Alam**

Mr. Faisal Alam aged 34 is a Textile Engineer. By dint of his educational background, he has engaged himself in the operation of Comfit Composite Knit Ltd (CCKL). He has profusely adapted himself to the operation of the composite textile and garments business and contributes a lot in terms of several improvements in the operation area. He also has athorough understanding of commercial, finance, marketing, and other related activities of the textile industry. Mr. Alam has also engaged himself in the LP-Gas bottling and distribution business in Bangladesh. He has played a key role in the project stage of the LPG plant by contributing in to the procurement and commissioning of critical machinery items. He also actively participates in the operation LP Gas business. He has been the sponsor of Shahjibazar Power Co. Ltd. since the inception of the project. Being eligible and as recommended by the Nomination and Remuneration Committee (NRC) to the Board, Mr. Alam is assuming the position of Director of the Company.





### Mr. Asgar Haider

Asgar Haider aged 32 has been the Sponsor since the project inception stage of Shahjibazar Power Co. Ltd. He is also the proud sponsor of several other companies of the group. He is a business graduate with an MBA from the U.S.A. He has been directly engaged in the project implementation stage of Petromax LPG Ltd from the beginning. He possesses insight into the Petroleum and energy product industry of the country. He preserves a thorough understanding of the manufacturing of LP-Gas cylinders and the market modality in Bangladesh. He especially contributes to procurement and all inbound and outbound logistics of LP-Gas Cylinder manufacturing facility. Mr. Haider is an avid promoter of sports. He has been the host of several corporate sports league in the country and played in those leagues in person. Being eligible and as recommended by the Nomination and Remuneration Committee (NRC) to the Board, Mr. Haider is assuming the position of Director of the Company.



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## Mr. Golam Nabi FCA

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# Independent Director& Chair of Audit Committee

Mr. GolamNabi FCA, aged 65 is the Independent Director of the Company. He has received his graduation from University of Dhaka back in the year 1965. He then become an Associate Member of Institute of Chartered Accountants of Bangladesh (ICAB) in 1983 and subsequently become Fellow Member of the Institute in 1989. Mr. Nabi is the founding partner of G. Nabi& Co. Chartered Accountants. He has more than 34 years of experience in public and private sector audit. He has been actively involved with designing and implementing accounting system, corporate and investment planning, project implementation of World Bank and other international agencies. He is also an expert of different types of taxes both at corporate and individual level.





# Mr. Mohammed Nurul Amin

Independent Director

Mohammed Nurul Amin has recently assumed the position of Independent Director of the Company. He obtained his Honors and Masters in Economics in 1973 and 1974 respectively from University of Dhaka. Besides, he received higher education and different training on banking from home and abroad. He started his career by joining Janata Bank Limited in 1977 as Senior Officer. In 1983, he joined in National Bank Limited, first Private Bank in the Country. He then joined National Credit Limited (Later NCC Bank Ltd) in 1985 and worked there for long 29 years. He was Managing Director & CEO for 9 years in NCC Bank Limited from 2005-2014. He took the responsibility of Managing Director & CEO of Meghna Bank Limited in June 2014 and served up to December, 2017. He was the Chairman of Association of Bankers Bangladesh (ABB) and Primary Dealers' Bangladesh Ltd (PDBL) and Bangladesh Foreign Exchange Dealers Association (BAFEDA). He is the only CEO of any bank who held the position of Chairman of all 3 organizations of banking professionals in the country. Mr. Amin also associated with various social activities which includes-Member of Rotary Club of Jahangir Nagar Dhaka, Senate Member of University of Dhaka from 2010 to 2013, Life member of Bangladesh Economic Association (BEA) and Dhaka University Economics Department Alumni Association (DUEDAA), Member of Bangladesh-China People's Friendship Association, Life member Bangladesh Red Crescent Society and a Fellow of Institute of Bankers, Bangladesh (IBB).

