

DIRECTORS PROFILE



Anis Salahuddin Ahmad
Chairperson

Anis Salahuddin Ahmad (61) is the Non-Executive Chairperson of the company. Mr. Anis received his higher diploma from Italy and Jakarta and upon return briefly joined the hospitality industry. In 1986, Mr. Ahmad joined a garments buying house and in that capacity started traveling extensively to Europe and the Far East. This helped him gain substantial experience and insight of the trade. Mr. Anis forayed into the business arena in 1996 and joined Youth Group of Companies. Over the years Mr. Anis built a prolific business career by dint of his dynamic engagement in textile trading and other manufacturing businesses. He sits on the board of Australian International School and Islamic Finance and Investment Limited. Mr. Anis is a renowned philanthropist and is associated with many social welfare organizations and activities. A strong sense of discipline and ethics are the guiding principles of Mr. Anis' business philosophy.

Faridul Alam
Managing Director

Faridul Alam serves as the Managing Director of the Company and is recognized as one of the youngest entrepreneurs in the country's corporate landscape. His professional career began in the Ready-Made Garment and textile sector, where he significantly influenced operational efficiencies and supply chain management. Demonstrating agility in adapting to business dynamics, Mr. Alam quickly began generating measurable results.

In 2007, he expanded his portfolio into the private power generation sector, becoming a sponsor of Shahjibazar Power Co. Ltd. (SPCL). Subsequently, he took on the role of Director at Petromax Refinery Ltd (PRL), which was the country's only privately-owned condensate fractionation plant at its inception. His tenure has been marked by a deep engagement with the technical complexities of the petrochemical industry, driven by his passion and dedication. Alam's expertise encompasses the meticulous selection of feedstock types optimized for maximum yield ratios, as well as ensuring the precise calibration of all refining equipment throughout the processing stream.

He has been instrumental in analyzing international energy price trends and effectively navigating discussions with government bodies to advocate for sustainable national energy security. Under his strategic leadership, Petromax Refinery Ltd has achieved recognition as the Best Private Sector Organization in Energy, receiving accolades from the Honorable Prime Minister through the Ministry of Power, Energy, and Mineral Resources (MPEMR) for two consecutive terms.

In addition to his corporate achievements, Alam is noted for his philanthropic efforts. He, alongside several colleagues, founded the "Shornadip Foundation," aimed at delivering medical and health services to underserved populations in the remote island of Sandwip. Through this initiative, a general hospital has been established, providing essential emergency medical care and health services to impoverished families, thereby addressing critical health disparities in the region.





A.K.M Badiul Alam

Director

A.K.M. Badiul Alam, a seasoned professional at 64 years of age, currently serves as the Director of the Company. He holds a master's degree in management from the prestigious University of Dhaka, which laid the foundation for his successful career.

Mr. Alam embarked on his professional journey as a businessman immediately after completing his education. Over the years, he has accumulated extensive experience in textile trading and various other manufacturing sectors, acquiring a deep understanding of the intricacies involved in these industries. His entrepreneurial spirit led him to establish the Amtranet Group, a prominent full-vertical Ready-Made Garments enterprise, which boasts a solid 25-year legacy in the market. Under his leadership, Amtranet Group has garnered a reputation for quality and innovation.

Beyond his business endeavors, Mr. Alam is committed to giving back to the community. He is actively involved with numerous educational institutions, including schools and colleges, and he generously donates to various social welfare organizations, demonstrating his dedication to social responsibility.

His passion for business has taken him on extensive tours around the globe, where he has engaged in meaningful discussions and exchanges. Mr. Alam has traveled to a host of countries including the United States, Japan, South Korea, China, India, Germany, Spain, the United Kingdom, Australia, Italy, France, Austria, Saudi Arabia, Hong Kong, Singapore, Canada, Taiwan, Holland, and beyond. These journeys have not only enriched his knowledge and expertise but have also broadened his perspective on international markets and practices.

Md. Shamsuzzaman

Director

Shamsuzzaman, a seasoned professional aged 64, currently serves as the Director of the Company. He holds a Bachelor's degree in Textile Science and Technology, complemented by a Post Graduate Diploma in Industrial Management (PGDIM). Following the completion of his academic journey, he launched his career as a businessman, diving into various local and international ventures primarily focused on textile chemicals and composite knitwear.

For two decades, he has successfully owned and managed the Micro Fibre Group. This conglomerate comprises several manufacturing units dedicated to producing high-quality knitwear apparel, which has established a solid reputation within the industry. His extensive career spans 31 years, during which he has amassed a wealth of experience that encompasses textile production, chemicals trading, and various manufacturing enterprises.

Beyond his professional commitments, Shamsuzzaman is deeply invested in social responsibility. He is actively associated with numerous schools, colleges, and various social welfare organizations, contributing both as a supporter and a donor. His philanthropic efforts demonstrate his commitment to giving back to the community and fostering education and development.

Shamsuzzaman's career has also been characterized by a commitment to personal and professional growth through travel. He has journeyed to numerous countries across America, Europe, and Asia, seeking to enrich his knowledge and insights into the textile industry and business practices. This global perspective further enhances his ability to navigate the complexities of international trade and manufacturing, making him a valuable asset to the Company and the broader business community.





Mr. Akbor Haider
 Director

Akbor Haider, 47 years old, has assumed the role of Director of the Company, bringing with him a wealth of experience and a strong educational background. He holds a degree in Business and an MBA, which he completed with distinguished recognition. Mr. Haider embarked on his professional journey in the garment and textile sector, where he quickly established himself as a knowledgeable and resourceful leader.

As the Vice-Chairman and a proud sponsor of the Board of Directors of Comfit Composite Knit Ltd (CCKL), Mr. Haider oversees a state-of-the-art manufacturing facility that boasts an impressive annual export capability of approximately 100 million pieces of garments. His career progression has seen him immerse himself in every functional unit of the company, gaining comprehensive insights into production, commercial operations, finance, marketing, and various other related activities

within the industry.

Possessing strong ambitions, Mr. Haider is also actively pursuing ventures in power generation and oil refinery, along with a keen interest in the downstream market dynamics of energy products in Bangladesh. His commitment to exploration and growth often takes him around the globe, where he fosters longstanding relationships with leading retail giants and seeks out new business prospects.

In addition to his professional endeavors, Mr. Haider is renowned for his sportsmanship and deep appreciation for culture. He has taken the initiative to host numerous corporate football leagues within Bangladesh's corporate landscape, promoting teamwork, camaraderie, and a healthy competitive spirit among participants.

Furthermore, he serves as a valued member of the Board of Directors of Shahjibazar Power Co. Ltd., where he contributes his expertise to the organization's strategic goals. Mr. Haider also holds a significant position on both the Audit and Nomination and Remuneration Committee (NRC), ensuring robust governance and oversight within the company. His multifaceted experience and dedication make him an influential figure in both the garment industry and the broader business community.

Mr. Faisal Alam
 Director

Faisal Alam, a Textile Engineer, is a dynamic leader in the textile industry, recognized for his pivotal role in driving operational excellence at Comfit Composite Knit Ltd. (CCKL). With a strong academic foundation and extensive expertise, he has transformed the composite textile and garment sector through innovative strategies and significant efficiency improvements, helping the company remain competitive in a challenging global market.

Mr. Alam's proficiency extends beyond textiles, encompassing a deep understanding of the commercial, financial, and marketing aspects critical to the industry. This multifaceted expertise enables him to effectively navigate and influence the complex dynamics of the textile business.

Expanding his professional portfolio, Mr. Alam has made remarkable strides in Bangladesh's LP-gas sector, focusing on bottling and distribution. His contributions during the early stages of an LPG plant project were instrumental, from sourcing and installing essential machinery to ensuring seamless operational launch. His hands-on involvement continues to be a driving force behind the success of this venture.

Mr. Alam has been a dedicated sponsor of Shahjibazar Power Co. Ltd. since its inception assumed the position of Director, underscoring his commitment to fostering sustainable growth and innovation across power plant operation models in Bangladesh. His career exemplifies excellence, versatility, and a relentless pursuit of innovation, making him a valuable contributor to both the textile and energy industries.

Beyond the boardroom, Mr. Faisal Alam is a philanthropist with a heart for community development. His initiatives through Shornadip Foundation Hospital have touched countless lives, emphasizing his dedication to creating a positive societal impact.



Mr. Asgar Haider
 Director

Asgar Haider is known as an entrepreneur, philanthropist, and sportsperson among contemporaries. He sits on the Board of the Company. Mr. Haider involved himself in the business with the lone composite textile business of Youth Group. He became seasoned with the entire value creation process of the industry ranging from grabbing orders from customers around the globe, planning for sourcing materials, engaging labor and workmanships, and addressing all the hurdle of outbound logistics to ensure the delivery. With the pace of the diversified investment strategy of Youth Group, Mr. Haider parts with several Power & Energy projects. His service was instrumental at the engineering and commissioning stage of around 150 MW gas-fired and 150 MW HFO-fired power plants. He continuously flourishes his knowledge of energy business prospects in the Country and engaged himself in the Oil & Gas sector. He gained a thorough knowledge of fractionation of hydrocarbon to produce premium-grade gasoline upon embarking himself with the fractionation investment of the group. Mr. Haider has been very generous to the underprivileged people of his community. He is one of the members of a social organization in Sandwip. Under that organization, a 20-bed general hospital is already operational in his hometown. Mr. Haider is an avid promoter of sports. He has been the host of several corporate sports leagues in the country and played in those leagues in person. Mr. Haider graduated with an MBA from the USA. He is a Chartered Member of the Chartered Institute of Logistics and Transport and a Life Member of the American Alumni Association. He was awarded the Business Leader of South Asian Leadership Awards Bangladesh in 2019.



Mr. Mohammed Nurul Amin
 Independent Director

Mohammed Nurul Amin has taken on the role of Independent Director at the Company. He earned his Honors and Master's degrees in Economics from the University of Dhaka in 1973 and 1974, respectively, and has undergone extensive banking education and training both domestically and internationally.

His professional journey began at Janata Bank Limited in 1977, where he served as a Senior Officer. In 1983, Mr. Amin transitioned to National Bank Limited, recognized as the first private bank in Bangladesh. He then joined National Credit Limited (now NCC Bank Ltd) in 1985, where he dedicated 29 years of his career, culminating in his role as Managing Director & CEO from 2005 to 2014. Following that, he took on the position of Managing Director & CEO at Meghna Bank Limited from June 2014 until December 2017.

Mr. Amin has held significant leadership roles within banking associations, having chaired the Association of Bankers Bangladesh (ABB), Primary Dealers' Bangladesh Ltd (PDBL), and the Bangladesh Foreign Exchange Dealers Association (BAFEDA). He is distinguished as the only CEO of a bank to have chaired all three key professional organizations in the Bangladeshi banking sector.

In addition to his banking expertise, he is actively involved in various social initiatives. He was a Senate Member of the University of Dhaka from 2010 to 2013, a Life Member of the Bangladesh Economic Association (BEA) and the Dhaka University Economics Department Alumni Association (DUECAA), and a Member of the Bangladesh-China People's Friendship Association. Mr. Amin is also a Life Member of the Bangladesh Red Crescent Society and a Fellow of the Institute of Bankers, Bangladesh (IBB). Currently, he chairs both the Audit Committee and Nomination & Remuneration Committee of the Company.

Mr. Sharif Wadud, FCA
 Independent Director

Sharif Wadud has joined the Board of Directors of the Company as an Independent Director. To ensure the Board's diversity, the NRC Committee has recommended Mr. Wadud as one of the youngest members, bringing a wealth of knowledge in the latest developments in business and commerce from both academic and professional perspectives.

Mr. Wadud previously served as the Group Financial Controller at Teledata UK Limited, a Manchester-based technology company that specializes in data centers, colocation, and cloud hosting services in the United Kingdom. Prior to that role, he worked as an Audit & Tax Manager at Reddy Siddiqui LLP. With over a decade of experience in Tax, Audit, and Advisory services across various global and local companies, he has developed robust expertise in his field.

Mr. Wadud is a Fellow Member of the Institute of Chartered Accountants of England & Wales (ICAEW) and the Institute of Chartered Accountants of Bangladesh (ICAB). He received the London Society of Chartered Accountants (LSCA) Small Firm Exam Prize for his outstanding results. Currently, he is a Partner at G. Nabi & Co. Chartered Accountants.



Tanzina Ahsan
 Independent Director (Proposed)

Ms. Tanzina Ahsan is a seasoned finance and investment professional with over three decades of extensive experience in asset management, capital market operations, and financial governance. She retired as Deputy Chief Executive Officer of ICB Asset Management Company Limited, a subsidiary of the Investment Corporation of Bangladesh (ICB), where she served with distinction from 2009 to 2024.

During her tenure at ICB Asset Management Company Limited, Ms. Ahsan was actively involved in the management and operation of both open-end and closed-end mutual funds, preparation of trust deeds, prospectuses, investment management agreements, dividend declarations, and regulatory reporting. She also supervised key functions including accounts, trade settlement, and fund operations, contributing significantly to the development of the mutual fund industry and capital market in Bangladesh.

Prior to joining ICB Asset Management Company Limited, she served at BRAC, one of the world's largest development organizations, for more than 14 years in progressively senior finance and accounts roles, including Assistant Chief Accountant, where she oversaw fund management, payroll, provident fund, taxation, and large-scale financial operations across multiple regional offices.

Ms. Ahsan holds an M.Com. and B.Com. (Honours) in Finance from the University of Dhaka and has participated in several professional training programs on asset management, investment banking, and financial analysis conducted by institutions such as BIBM, Dhaka Stock Exchange, and the Asian Development Bank.

In view of her deep expertise in finance, asset management, and institutional governance, the Board considers her eminently suitable for the role of Independent Director (Proposed).